

MEGLAB: GOOD CORPORATE CITIZENSHIP

In recent years, Meglab has grown rapidly as a result of our drive and confidence in our ability to advance the design of electrical and electronic products for the mining sector. The favorable economic climate has allowed Meglab to continue growing and develop products at the cutting edge of technology.

While this innovative spirit is now stronger than ever, our concept of growth has changed. Indeed, the current context drives home that growth is not possible without sustainable development. We have the technology that yields sustainable solutions and we have a duty to continue growing while maintaining a culture based on customers, communities, and natural environments respect.

Given the future's social and environmental challenges, Meglab intends to play an influential role with regard to sustainable development, out of an interest of fairness to present and future generations. The challenges are clearly significant. Our commitment includes the adoption of a sustainable-development policy, representing one more step in a process already underway in many of our activities.

Meglab believe that, with his core value, we make a big difference in our community. While the quality of our employee's life stands high in our priorities, we also are greatly concerned about our community.

Consequently, we are pleased to introduce our sustainable-development policy, which is intended to be forward looking and enables us to target our company's place in our society, its role as employer, and also as an entity in interaction with its environment.



Louis Valade, President

SUSTAINABLE-DEVELOPMENT POLICY

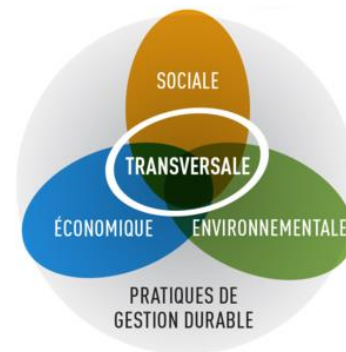
Sustainable development and social involvement are integral parts of Meglab. Our company's future depends, in part, with the relationship with our community. Our policy reflects commitment, responsibility and building of a better future

This means making sustainable development a cornerstone of our organization so as to integrate these social values of responsibility to the entire staff both in the context of our daily operations as in the realization of projects.

This policy is meant to be transparent and vital to allow room for improvement and innovation. The goal is to align our growth with environmental considerations and to increase our positive social impact.

Our objective is to growth that fulfils current needs without compromising the ability of future generations.

Economic, social and environment are our three development and dimension policies of our core values.



OUR COMMITMENTS

1. Integrate the principles of sustainable development throughout our organization.

- Adhere to preventive management methods, to reduce impacts on the environment (Green Plan) by:
 - Using natural and energetic resources responsibly
 - Reducing our greenhouse-gas emissions
 - Fostering the environmental management of existing and future infrastructure
 - Focusing on reduction, reuse and recycling
 - Building on responsible sourcing that generates benefits locally
- Offer our customers cutting-edge and customized solutions while integrating the principles of sustainable development into every project's phase.
- Integrate ethical and responsible management at all levels.
- Establish lasting partnerships with our stakeholders.

2. Be a responsible employer by ensuring health, safety and well-being of our employees and our community.

- Maintain strict occupational health and safety standards.
- Promote good quality of life and health of employees at work.
- Provide a healthy and stimulating work environment for our employees.
- Introduce procedures of equality in hiring and working conditions.
- Implement a customized training plan for each of our workstations.
- To Favor a social imprint is positive due to our implication in our community by:
 - Supporting activities that have significant impact in the communities
 - Adopting a social-commitment program offering opportunities for involvement so that employees can share our values outside the company context and have the community benefit from them.

3. Engage our stakeholders in managing our environmental impact.

- Train and motivate employees to show leadership and commitment for continuing our improvement of our sustainable and responsible actions by:
 - Developing their skills to allow them to help achieve policy objectives
 - Use internal communications to raise awareness of the importance of environmental protection
 - Listening to their recommendations to improve the company's performance in matters pertaining to sustainable development
- Seek the support of our major customers and suppliers in achieving our goals.
- Encourage our stakeholders to get in step with us on sustainable development.

4. Ensure a responsible and transparent management, in addition to improving our environmental performance.

- Publish this policy and our achievements in sustainable development and provide a means of communication for this purpose.
- Make the information relating to our sustainable-development approach accessible.
- Ensure the continuous improvement of our sustainability practices by:
 - Encouraging creativity among our employees, promoting environmental protection and increasing our positive actions on our community while providing for the economic growth of our company and our community
 - Taking into account the comments and recommendations expressed by our customers and suppliers with respect to their sustainable-development actions.